

Meeting of the

STANDARDS COMMITTEE

Tuesday, 12 October 2010 at 7.30 p.m.

SUPPLEMENTAL A G E N D A

VENUE

M71, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London,
E14 2BG

| Members: | Deputies (if any): |
|---|---|
| Chair: Mr Patrick (Barry) O'Connor Vice-Chair: Mr Matthew William Rowe | |
| Mr Ibrahim Ali Ms. S. Bagum Mr R. Hopkins Mr Barry Lowe Mr Eric Pemberton Ms Sue Rossiter | |
| Councillor Zara Davis Councillor Carli Harper-Penman Councillor Anwar Khan Councillor Md. Maium Miah Councillor Joshua Peck | Councillor Aminur Khan, (Designated Deputy representing Councillor Carli Harper-Penman, Councillor Anwar Khan, Councillor Md. Maium Miah and Councillor Joshua Peck) Councillor Ahmed Adam Omer, (Designated Deputy representing Councillor Carli Harper-Penman, Councillor Anwar Khan, Councillor Md. Maium Miah and Councillor Joshua Peck) Councillor Gloria Thienel, (Designated Deputy representing Councillor Zara Davis) Councillor Helal Uddin, (Designated Deputy representing Councillor Carli |

Harper-Penman, Councillor Anwar Khan,
Councillor Md. Maium Miah and Councillor
Joshua Peck)

[Note: The quorum for this body is 3 Members, of whom two must be Independent Members].

If you require any further information relating to this meeting, would like to request a large print, Braille or audio version of this document, or would like to discuss access arrangements or any other special requirements, please contact: Amanda Thompson, Democratic Services, Tel: 020 7364 4651, E-mail: amanda.thompson@towerhamlets.gov.uk

LONDON BOROUGH OF TOWER HAMLETS

STANDARDS COMMITTEE

Tuesday, 12 October 2010

7.30 p.m.

4 .6 Member Timesheets and Attendance at Committees (Pages 1 - 12)

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Agenda Item 4.6

| | | | |
|--|---|---------------------------------------|-----------------|
| Committee STANDARDS COMMITTEE | Date 12 OCTOBER 2010 | Classification UNRESTRICTED | Agenda Item No. |
| Report of Service Head, Democratic Services Originating Officer(s): John Williams | Title MEMBERS' ATTENDANCE, TIMESHEETS AND DECLARATION OF INTERESTS: MONITORING REPORT Wards affected ALL | | |

1. SUMMARY

- 1.1 This report updates the Committee on a range of matters related to Councillors' attendance at formal meetings and training events, completion of timesheets and the register of interests. Some amendments to the format and content of the report have been made and additional information included, as previously requested by the Committee.

2. RECOMMENDATIONS

- 2.1 That the Committee:
- (i) Note the information set out in Appendices 1, 2 and 3 in relation to Councillors' submission of timesheets, attendance at formal meetings and training events, and completion of the register of interests during the current municipal year;
 - (ii) Consider whether there is a need to ask the Chair to write to any Councillor(s) in connection with any of the monitoring information; and
 - (iii) Agree to receive further monitoring reports at six monthly intervals.

3. BACKGROUND

- 3.1 Since April 2004 the Standards Committee has received regular monitoring reports on the completion of Members' timesheets and attendance by Members at Council and other formal meetings.
- 3.2 At recent meetings the Committee has discussed how to build on this good practice by incorporating additional information in the reports and/or presenting the information in the most suitable way to enhance transparency and accountability. In April 2009 the Committee agreed a number of proposed changes to the monitoring regime and these are incorporated in this report.

4. MEMBERS' TIMESHEETS

- 4.1 Tower Hamlets Councillors have, since April 2002, completed monthly timesheets detailing the time spent on council duties, split into categories such as surgeries, casework, attendance at meetings/external bodies etc.
- 4.2 Members' timesheets are posted on the 'Meet your Councillor' pages of the Council's website which also contain information on the ward represented, committee/external appointments, surgery arrangements, contact and other details. Councillors are personally responsible for the accuracy and timely submission of their timesheets.
- 4.3 Completion of timesheets is not a statutory requirement and does not affect the Basic and Special Responsibility Allowances paid to Members. However, the London Councils Independent Panel on the Remuneration of Councillors have emphasised the need for an accountable and transparent allowances scheme. In their 2001 report, the Independent Panel identified the tasks and responsibilities which they believed were the essential remit of a Councillor. In proposing a Basic Allowance to apply to all Councillors, they assumed a "contribution" of 40 hours per month on top of a "voluntary commitment" of 20 hours for each Member. Tower Hamlets has voluntarily developed the timesheet system to enhance transparency.
- 4.4 The Standards Committee has placed great importance on the timely and accurate completion of timesheets and the monitoring arrangements have placed Tower Hamlets at the forefront of best practice in this area as very few other local authorities have any such formal monitoring system in place. In accordance with the Committee's previous request, the table at Appendix 1 now includes, in addition to a snapshot of timesheets completed as at the date of the Standards Committee meeting, information on when each timesheet was submitted and a figure at the bottom of each column showing the average number of total hours recorded on each of the timesheets submitted in respect of that month.

The current position – completion of timesheets

- 4.5 In relation to the submission of timesheets the current position, as at 8 October 2010 and set out in Appendix 1 attached, is that 17 Members (33.3% of the total) have completed their timesheets up to and including September 2010. 11 Councillors (21.56%) are three or more months in arrears. This information will continue to be updated and a revised schedule will be tabled at the meeting, if necessary.
- 4.6 In the event that the tabled schedule shows any Member still significantly in arrears, the Committee may wish to follow previous practice and ask the Chair to write to that Member drawing his/her attention to the need to maintain an up to date record.

5. MEMBERS' ATTENDANCE AT MEETINGS

- 5.1 As with timesheets, attendance at committee/panel meetings is not a statutory requirement - the law simply says that if a Councillor fails to attend any Council or other qualifying meeting for a period of six months, he/she shall cease to be a Member of the local authority - and it is accepted that many important Council duties take place outside formal meetings. Nevertheless, attendance at meetings to which he/she has been appointed does represent a key part of a Councillor's work and the combination of attendance and timesheet monitoring information in this report provides a useful picture of a Councillor's activity for the purpose of accountability.

Improvements to the report

- 5.2 The Committee has previously agreed that detailed information on attendance at informal and discretionary meetings such as scrutiny working groups and LAP events was not required, but that greater prominence should be given to monitoring attendance at the formal Council committees. In relation to quasi-judicial meetings where attendance is drawn from a pool of trained Councillors, for example Licensing and Appeals Sub-Committees, the report should indicate for each Member the percentage attendance at meetings for which he/she was eligible.
- 5.3 In April 2009 the Committee asked that where a Councillor has failed to attend a formal meeting but has submitted apologies in advance, this should be noted in the report. The attached schedule has been amended to incorporate these changes.

The current position - attendance at meetings

- 5.4 The chart at Appendix 2 shows the record of attendance by Councillors at formal constitutional meetings during the current municipal year (i.e. from 26 May 2010 to date).

6. MEMBERS' DECLARATION OF INTERESTS AND ATTENDANCE AT MANDATORY TRAINING EVENTS

- 6.1 The Committee has previously requested that information be included in the report on two matters that are key to Councillor accountability and ethical governance – (i) Members' completion of the register of personal interests, and (ii) attendance at mandatory training events including seminars on the Code of Conduct and further specific training for Councillors appointed to the quasi-judicial committees. This information is summarised in Appendix 3 attached and further explanatory information is below:-
- 6.2 **Updates to the register of Members' interests:** Members are required to complete a register of their interests within 28 days of becoming a Councillor and subsequently they must notify any change to this within 28 days of becoming aware of the change. Members receive six-monthly reminders to update the register with any changes. All Councillors were advised of the requirements immediately following their election on 6 May 2010 and the

attached schedule lists the date of each Councillor's latest update to their register entry.

- 6.3 As a matter of good practice and for the purpose of clarity, Members are asked to provide a nil return if there are no changes to register at the six-monthly reminder. However it is important to note that failure to do so would not represent a breach of the Code of Conduct.

Gifts and hospitality register

- 6.4 The Committee has previously requested information on the recording of gifts and hospitality received by Members.
- 6.5 The Code of Conduct provides that a Councillor shall have a personal interest in any business of the authority that relates to the interests of any person from whom he/she has received a gift or hospitality with an estimated value of at least £25. Any such gifts or hospitality must be registered and, if they were received during the previous three years, must be declared at any relevant meeting.
- 6.6 Gifts and hospitality are now recorded as part of the main register of Members' interests form. However, for the purposes of clarity and transparency, Tower Hamlets still also maintains a separate register of gifts and hospitality declared by Councillors and this will be brought to the Standards Committee meeting for Members' perusal as required.
- 6.7 **Attendance at training events:** The Committee has also sought assurance regarding Councillors' attendance at relevant mandatory training events such as those on the Code of Conduct and the specific sessions arranged for members of the Development, Licensing and Appeals Committees and the Appointments Sub-Committee. This information is now incorporated into the schedule at Appendix 3, together with the total number of attendances at other (non-mandatory) in-house Member seminars during the year.

7. OBSERVATIONS OF THE CHIEF FINANCIAL OFFICER

- 7.1 There are no direct financial implications arising from this report.

8. CONCURRENT REPORT OF THE ASSISTANT CHIEF EXECUTIVE (LEGAL)

- 8.1 The Relevant Authorities (General Principles) Order 2001 details principles which are to govern the conduct of Members of relevant authorities in England and police authorities in Wales. The Schedule sets out a number of general principles, including that Members should be accountable to the public for their actions and the manner in which they carry out their responsibilities. The schedule is attached as an appendix to the revised Code of Conduct for Members adopted by Tower Hamlets Council on 11 September 2007.

9. IMPLICATIONS FOR ONE TOWER HAMLETS

9.1 There are no specific implications for One Tower Hamlets arising from the proposals in this report.

10. ANTI-POVERTY IMPLICATIONS

10.1 There are no specific anti-poverty issues arising from the proposals in this report.

11. RISK MANAGEMENT IMPLICATIONS

11.1 There are no risk management implications.

12. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT (SAGE)

12.1 There are no SAGE implications arising directly from this report.

**LOCAL GOVERNMENT ACT, 2000 (SECTION 97)
LIST OF "BACKGROUND PAPERS" USED IN THE PREPARATION OF THIS REPORT**

| Brief description of "background paper" | Name and telephone number of holder and address where open to inspection |
|---|---|
| Reports by the Independent Panel on the Remuneration of Councillors in London | John Williams 020 7364 4204 Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG |
| Councillors timesheets and attendance files | |

MEMBERS MONTHLY TIMESHEETS – SUMMARY OF RETURNS
MADE FROM MAY 2010 TO SEPTEMBER 2010

| Councillor | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC | JAN | FEB | MAR | APR |
|---------------------|---------|---------|---------|---------|---------|-----|-----|-----|-----|-----|-----|-----|
| Helal Abbas | 15.7.10 | 15.7.10 | 18.8.10 | | | | | | | | | |
| Kabir Ahmed | | 28.9.10 | 28.9.10 | 28.9.10 | | | | | | | | |
| Khales U. Ahmed | 27.8.10 | 27.8.10 | 27.8.10 | 16.9.10 | | | | | | | | |
| Ohid Ahmed | 12.8.10 | 12.8.10 | | | | | | | | | | |
| Rajib Ahmed | | 9.8.10 | 9.8.10 | 13.9.10 | | | | | | | | |
| Rofique Ahmed | 23.6.10 | 2.8.10 | 2.8.10 | 7.9.10 | 1.10.10 | | | | | | | |
| Shelina Aktar | | | | | | | | | | | | |
| Shahed Ali | 19.7.10 | 19.7.10 | 9.8.10 | | | | | | | | | |
| Timothy Archer | 2.6.10 | 9.7.10 | 3.8.10 | 1.9.10 | | | | | | | | |
| Abdul Asad | 10.8.10 | 10.8.10 | 10.8.10 | 8.10.10 | 8.10.10 | | | | | | | |
| Craig Aston | 9.7.10 | 23.9.10 | 23.9.10 | 23.9.10 | 6.10.10 | | | | | | | |
| Lutfa Begum | 16.9.10 | 16.9.10 | 16.9.10 | 16.9.10 | | | | | | | | |
| Mizanur Chaudhury | | | | | | | | | | | | |
| Alibor Choudhury | 23.6.10 | 27.8.10 | 2.9.10 | 2.9.10 | | | | | | | | |
| Zara Davis | 7.6.10 | 5.7.10 | 12.8.10 | | 5.10.10 | | | | | | | |
| Stephanie Eaton | 26.8.10 | 26.8.10 | 26.8.10 | | | | | | | | | |
| David Edgar | 29.9.10 | 29.9.10 | | | | | | | | | | |
| Marc Francis | 19.7.10 | 1.9.10 | 1.9.10 | | | | | | | | | |
| Judith Gardiner | | | | | | | | | | | | |
| Carlo Gibbs | 15.7.10 | 15.7.10 | 6.8.10 | 28.9.10 | 7.10.10 | | | | | | | |
| Peter Golds | 22.7.10 | 2.8.10 | 13.8.10 | 2.9.10 | | | | | | | | |
| Shafiqul Haque | 6.8.10 | 6.8.10 | 6.8.10 | | | | | | | | | |
| Carli Harper-Penman | 22.7.10 | 22.7.10 | 27.8.10 | | | | | | | | | |
| Sirajul Islam | 29.9.10 | 29.9.10 | 29.9.10 | 29.9.10 | 6.10.10 | | | | | | | |
| Ann Jackson | | | | | | | | | | | | |
| Denise Jones | 20.7.10 | 20.7.10 | 8.10.10 | 8.10.10 | 8.10.10 | | | | | | | |
| Emma Jones | 9.6.10 | 9.7.10 | 3.8.10 | 2.9.10 | 5.10.10 | | | | | | | |
| Aminur Khan | 8.6.10 | 7.9.10 | 7.9.10 | 7.9.10 | | | | | | | | |
| Anwar Khan | | | | | | | | | | | | |
| Rabina Khan | 8.6.10 | 22.7.10 | 14.9.10 | 14.9.10 | | | | | | | | |
| Rania Khan | | | | | | | | | | | | |
| Shiria Khatun | 3.9.10 | 3.9.10 | | | | | | | | | | |
| Anna Lynch | 8.9.10 | 8.9.10 | 8.9.10 | 8.9.10 | 6.10.10 | | | | | | | |
| Harun Miah | | 26.8.10 | 26.8.10 | | | | | | | | | |

| Councillor | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC | JAN | FEB | MAR | APR |
|---|--------------|--------------|--------------|--------------|--------------|-----|-----|-----|-----|-----|-----|-----|
| Maium Miah | 8.9.10 | 7.9.10 | 5.10.10 | 5.10.10 | 5.10.10 | | | | | | | |
| Md. Abdul Mukit MBE | 23.9.10 | 23.9.10 | 23.9.10 | 23.9.10 | | | | | | | | |
| Ahmed Omer | 7.9.10 | 7.9.10 | 9.9.10 | 7.9.10 | | | | | | | | |
| Lesley Pavitt | 23.6.10 | 21.7.10 | 3.8.10 | 14.9.10 | | | | | | | | |
| Joshua Peck | 23.6.10 | 7.7.10 | 2.8.10 | 6.9.10 | 5.10.10 | | | | | | | |
| Lutur Rahman | 23.9.10 | 23.9.10 | 23.9.10 | 23.9.10 | | | | | | | | |
| Oliur Rahman | 5.7.10 | 24.9.10 | 24.9.10 | 24.9.10 | | | | | | | | |
| Zenith Rahman | | 9.7.10 | 6.9.10 | 6.9.10 | | | | | | | | |
| Rachael Saunders | 15.7.10 | 6.10.10 | 8.10.10 | 8.10.10 | 8.10.10 | | | | | | | |
| David Snowdon | 5.10.10 | 5.10.10 | 5.10.10 | 5.10.10 | 6.10.10 | | | | | | | |
| Gloria Thienel | 7.6.10 | 5.7.10 | 2.8.10 | 2.9.10 | 5.10.10 | | | | | | | |
| Bill Turner | | | | | | | | | | | | |
| Helal Uddin | 12.8.10 | 12.8.10 | 12.8.10 | | | | | | | | | |
| Kosru Uddin | | | 9.8.10 | 7.9.10 | 6.10.10 | | | | | | | |
| Abdal Ullah | | | | | | | | | | | | |
| Motin Uz-Zaman | 10.9.10 | 10.9.10 | 10.9.10 | 13.9.10 | 6.10.10 | | | | | | | |
| Amy Whitelock | 7.6.10 | 9.7.10 | 7.9.10 | 7.9.10 | 5.10.10 | | | | | | | |
| AVERAGE HOURS RECORDED FOR MONTH | 52.29 | 64.54 | 63.23 | 47.96 | 72.77 | | | | | | | |

MEMBERS' ATTENDANCE – 26 MAY 2010 – 30 SEPTEMBER 2010

APPENDIX 2

| | Council | Cabinet | Dev Cttee | Licensing Cttee | O & S Cttee | Health Scrutiny Panel | Standards Cttee | Pensions Cttee | Human Resources Cttee | Appeals Cttee | Appts Sub Cttee | General Purposes Cttee | Strategic Dev Cttee | Licensing Sub-Cttee | Audit Cttee | Grants Panel |
|-------------------|----------|----------|------------------|------------------|-------------|-----------------------|-----------------|----------------|------------------------|---------------|-----------------|------------------------|---------------------|---------------------|----------------------------|--------------|
| Total Held | 3 | 4 | 4 | 2 | 4 | 2 | 1 | 2 | 0 (2 Cancelled) | 3 | 0 | 1 | 3 | 15 | 2 (∞1 inquorate) | 1 |
| H. Abbas | 3 | 3 (1Ap) | | | | | | | | | | | | | | 1 |
| K. Ahmed | 3 | | | 2 | | | | | | | | | 3 | *8 | | |
| K. U. Ahmed | 3 | | | (1 Ap) (1 Ab) | | | | | | **2 | | | | *1 | | |
| O. Ahmed | 3 | | | 1 (1Ap) | | | | | | | | | | *1 | | |
| R. Ahmed | 2 (1Ap) | | | 1 (1Ap) | 3 (1Ap) | | | | | | | | | *2 | | |
| R. U. Ahmed | 2 (1Ap) | | | | | | | | 0 | | | | | *1 | | |
| S. Aktar | 3 | | 3 (1Ap) | | | 2 | | | | | | | | | | |
| S. Ali | 3 | 4 | | | | | | | | | | | 3 | | | |
| T. Archer | 3 | | | | 4 | 2 | | | | | | | | | | |
| A. Asad | 3 | | | | | 2 | | | 0 | | | 1 | | | 1 (∞1Ab) | |
| C. Aston | 3 | | | | | | | 2 | | | | | | | ∞1 (1Ap) | |
| L. Begum | 3 | | | (1 Ap) (1 Ab) | | | | | | | | (1Ab) | | | (∞1A p) (1Ap) | |
| M. Chaudhury | 3 | | | | | | | | 0 | **1 | | | | | 1 (∞1Ab) | |
| A. Choudhury | 3 | | | | 1 (dep) | 1 (1Ap) | | (2Ap) | | | | | | | | |
| Z. Davis | 3 | | | 2 | | | 1 | | | | | | | *5 | | |
| S. Eaton | 3 | (2) | | | 3 (1Ap) | | | | | | | | | | 1 (∞1Ab) | |
| D. Edgar | 3 | 4 | | | | | | | | | | | 3 | | | 1 |
| M. Francis | 3 | 4 | (1) | | | | | | | | | | | | | |
| J. Gardiner | 3 | | 2 (1Ap) (1Ab) | | | | | | | | | | | | | |
| C. Gibbs | 3 | | | 1 (1Ap) | | | | | | | | | | | *3 | 2 |
| P. Golds | 3 | | 2 (2Ap) | 2 | | | | | | | | 1 (dep) | | *6 | | |
| S. Haque | 2 (1Ap) | | | 1 (1Ap) | | | | 1 (1Ap) | | | | | | *1 | | |
| C. Harper-Penman | 2 (1Ap) | | 4 | | | | 1 | | | | | | 3 | | | |
| S. Islam | 3 | 3 (1Ap) | | | | | | | | | | | | | | |
| A. Jackson | 2 (1 Ap) | (3) | 3 (1Ap) | | 3 (1Ap) | | | | | | | | | | | |
| D. Jones | 3 | 3 (1Ap) | | | | | | | | | | | | | | 1 |
| E. Jones | 2 (1Ap) | | | | | | | | | | | | 2 (1Ap) | | | |

* Part of pool of Members to sit on Licensing Sub-Committees

** Part of pool of Members to sit on Appeals Committees

*** As required for Appointments Sub-Committee

∞One meeting of the Audit Committee was inquorate (29.6.10)

MEMBERS' ATTENDANCE – 26 MAY 2010 – 30 SEPTEMBER 2010

| | Council | Cabinet | Dev Cttee | Licensing Cttee | O & S Cttee | Health Scrutiny Panel | Standards Cttee | Pensions Cttee | Human Resources Cttee | Appeals Cttee | Appts Sub Cttee | General Purposes Cttee | Strategic Dev Cttee | Licensing Sub-Cttee | Audit Cttee | Grants Panel |
|-------------------|----------|----------|-----------|-----------------|-------------|-----------------------|-----------------|----------------|------------------------|---------------|-----------------|------------------------|---------------------|---------------------|----------------------------|--------------|
| Total Held | 3 | 4 | 4 | 2 | 4 | 2 | 1 | 2 | 0 (2 Cancelled) | 3 | 0 | 1 | 3 | 15 | 2 (∞1 inquorate) | 1 |
| Aminur Khan | 3 | | | 2 | | | | | | | | 1 | | | | |
| Anwar Khan | 3 | | | | | | 1 | 2 | | | | | 3 | *2 | | |
| Rabina Khan | 3 | | | | 3 (1Ap) | | | 1 (1Ap) | | | | | | | 1 (∞1Ap) | |
| Rania Khan | 2 (1Ap) | | | | | (1 Ap) (1 Ab) | | (2Ap) | | **0 | | | | | | |
| S. Khatun | 3 | 2 (2Ap) | | | | | | | | | | | | | | 1 |
| A. Lynch | 3 | | | | | | | | | **2 | | | | | | |
| H. Miah | 2 (1Ap) | | | (2 Ap) | | | | | | | | | | *3 | | |
| M. Miah | 3 | | | | 1 (3Ap) | | (1Ap) | | | | | 1 | | | | |
| M. A. Mukit | 3 | | 4 | | | | | 1 (1Ap) | 0 | | | | | | | |
| A. Omer | 2 (1Ap) | | | | 4 | | | | | | | (1Ap) | | | | |
| L. Pavitt | 3 | | | | 3 (1Ap) | | | | | **0 | | | | | | |
| J. Peck | 2 (1Ap) | 4 | | | | | (1Ap) | | | | | | | | | 1 |
| L. Rahman | 3 | | | | | (1 Ap) (1 Ab) | | | | | | | | | | |
| O. Rahman | 2 (1Ap) | | | (2 Ap) | | | | | | | | | | *1 | | |
| Z. Rahman | 3 | | | | 4 | | | | 0 | | | | | | | |
| R. Saunders | 3 | 4 | | | | | | | | | | | | | | |
| D. Snowden | 3 | | | 2 | 1 (dep) | | | | | | | | | *6 | 1 (dep) | |
| G. Thienel | 3 | | 2 (dep) | | | | | | 0 | **1 | | | 1 (dep) | | | |
| B. Turner | 3 | | | | | | | | | **3 | | | 3 | | | |
| H. Uddin | 3 | | | | | | | | 0 | | | 1 | | | | |
| K. Uddin | 3 | | 4 | | | 2 | | | | | | | | | | |
| A. Ullah | 3 | 3 (1Ap) | | | | | | | | | | | | | | |
| M. Uz-Zaman | 3 | | | | | | | | | | | 1 | | | | |
| A. Whitelock | 3 | | | 1 (1Ap) | | | | | | | | | | *5 | | |

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- * Part of pool of Members to sit on Licensing Sub-Committees
- ** Part of pool of Members to sit on Appeals Committees
- *** As required for Appointments Sub-Committee
- ∞One meeting of the Audit Committee was inquorate (29.6.10)

**APPENDIX 3: COMPLETION OF DECLARATION OF INTEREST FORMS AND ATTENDANCE AT TRAINING EVENTS
(MAY 2010 – SEPTEMBER 2010)**

| | Declaration of Interest update received: | Mandatory Training | | | | | | | | | Non-mandatory Learning & Development Seminars attended (Max = 5) |
|------------------|--|--------------------|---------|-----------|--------------|----------|--------------------|-------------------------|----------------------|-------------------------------------|--|
| | | Planning & Probity | Appeals | Licensing | Appointments | Audit | Ethics & Standards | Comms & Partner working | Corp. Parenting etc. | Data Protection/ Effective casework | |
| H. Abbas | 26.5.10 | | | | Y | | *No | Y | Y | Y | 2 |
| K. Ahmed | 2.6.10 | Y | | Y | | | Y | Y | No | Y | 2 |
| K. U. Ahmed | 13.5.10 | Y | Y | Y | | Dep - No | Y | Y | No | Y | 3 |
| O. Ahmed | 27.7.10 | Dep - No | | Y | | | *No | No | No | No | 1 |
| R. Ahmed | 12.5.10 | | | Y | | | Y | Y | No | No | 1 |
| R. U. Ahmed | 24.5.10 | | | Y | | | *No | No | No | No | 3 |
| S. Aktar | 12.5.10 | Y | | | | | Y | Y | No | Y | 3 |
| S. Ali | 18.8.10 | Y | | | Y | | Y | No | Y | Y | 4 |
| T. Archer | 7.5.10 | Y | | | | | Y | No | No | No | 1 |
| A. Asad | 18.5.10 | | | | | Y | *No | No | Y | No | 1 |
| C. Aston | 17.5.10 | | | | | Y | Y | Y | No | No | 2 |
| L. Begum | 15.9.10 | Dep - No | Dep -No | No | | Y | *No | No | No | No | 1 |
| M. Chaudhury | 20.7.10 | | Y | | | Y | Y | No | Y | Y | 4 |
| A. Choudhury | 27.8.10 | | | | | | Y | No | No | No | 1 |
| Z. Davis | 12.5.10 | | | Y | | | Y | Y | Y | No | 2 |
| S. Eaton | 30.9.10 | | | | | Y | Y | No | Y | No | 3 |
| D. Edgar | 25.6.10 | Y | | | Y | | Y | No | Y | No | 4 |
| M. Francis | 12.5.10 | | | | 09/10 | | Y | No | Y | No | 3 |
| J. Gardiner | 12.5.10 | Y | | | | | Y | No | Y | Y | 4 |
| C. Gibbs | 12.9.10 | | | Y | | Y | Y | Y | Y | Y | 4 |
| P. Golds | 8.9.10 | Y | Y | Y | | | Y | Y | No | No | 2 |
| S. Haque | 12.5.10 | Dep - No | | Y | | | Y | No | No | No | 2 |
| C. Harper-Penman | 13.5.10 | Y | | | | Dep - No | Y | No | No | No | 1 |
| S. Islam | 12.5.10 | | | | Y | | Y | Y | Y | Y | 2 |
| A. Jackson | 12.5.10 | Y | Y | | | | Y | Y | No | No | 2 |
| D. Jones | 14.7.10 | Y | | | Y | | Y | Y | Y | Y | 2 |
| E. Jones | 12.5.10 | Y | Y | | | | *No | No | No | No | 1 |
| Aminur Khan | 13.5.10 | | | Y | | | Y | Y | Y | Y | 4 |
| Anwar Khan | 16.5.10 | Y | Y | | | | Y | Y | No | No | 3 |
| Rabina Khan | 12.5.10 | | | | | Y | Y | Y | No | No | 2 |
| Rania Khan | 4.6.10 | | Y | | | | *No | Y | No | No | 1 |
| S. Khatun | 12.5.10 | | | | Y | | *No | No | No | No | 1 |
| A. Lynch | 12.5.10 | | Y | | | | Y | Y | No | No | 3 |
| H. Miah | 7.6.10 | | | Y | | | *No | No | No | No | 0 |
| M. Miah | 28.5.10 | | | | | | Y | Y | No | No | 1 |
| M. A. Mukit | 25.5.10 | Y | | | | | Y | Y | Y | Y | 4 |
| A. Omer | 9.5.10 | | | | | | *No | Y | Y | No | 3 |
| L. Pavitt | 19.7.10 | | Y | | | | Y | Y | No | Y | 4 |
| J. Peck | 12.5.10 | | | | Y | | Y | Y | Y | Y | 1 |

| | Declaration of Interest update received: | Mandatory Training | | | | | | | | | Non-mandatory Learning & Development Seminars attended (Max = 6) |
|--------------|--|--------------------|---------|-----------|---------------|---------|--------------------|-------------------------|----------------------|-------------------------------------|---|
| | | Planning & Probity | Appeals | Licensing | Appoint-ments | Audit | Ethics & Standards | Comms & Partner working | Corp. Parenting etc. | Data Protection/ Effective casework | |
| L. Rahman | 15.9.10 | | | | | | *No | No | No | No | 1 |
| O. Rahman | 28.7.10 | | | Y | | | *No | No | No | No | 0 |
| Z. Rahman | 12.5.10 | | | | | | Y | Y | No | No | 6 |
| R. Saunders | 3.9.10 | Y | | | Y | | Y | Y | Y | No | 2 |
| D. Snowden | 17.5.10 | | | Y | | Y | Y | Y | No | No | 2 |
| G. Thienel | 12.5.10 | Y | Y | | | | Y | Y | Y | No | 1 |
| B. Turner | 4.6.10 | Y | Y | | | Dep -No | *No | Y | Y | No | 2 |
| H. Uddin | 12.5.10 | (Y) | | | | | Y | No | Y | Y | 4 |
| K. Uddin | 12.5.10 | Y | | | | | *No | No | Y | No | 2 |
| A. Ullah | 14.7.10 | | | | Y | | *No | No | No | No | 2 |
| M. Uz-Zaman | 26.5.10 | | | | | | Y | No | No | No | 2 |
| A. Whitelock | 12.5.10 | Dep - No | | Y | | | Y | No | Y | No | 2 |

NB: Where a Member is appointed to a regulatory committee they may not serve on that committee until they have undertaken the relevant mandatory training

* Further session to be arranged